

Paweł Wieczyński - Chief Executive Officer

- ***first name, last name, position or functions within the issuer***

Paweł Wieczyński - Chief Executive Officer (CEO)

- ***description of the qualifications and experience***

He manages the business operations at PiLab. Entrepreneur and executive who has founded and/or led several companies in Poland, and has been with PiLab since 2012. Earned Masters degree in Logistics and Quality Management from Wroclaw University of Technology, and a Ph.D. in Economics from Wroclaw University of Economics.

- ***activities outside the issuer***

Paweł Wieczyński not engaged in any activity outside PiLab SA.

- ***commercial companies, in which, for at least the last three years, the person was a member of the management board or partner***

- FGP Venture sp. z o.o. – Executive Member (continued), co-owner (continued)
- PiLab S.A. – CEO (continued)
- Partnership Investments sp. z o.o. - Executive Member (past)
- Planet Soft S.A. - Member of Board of Directors (past)
- Polish Venture Capital Fund - Executive Member (past)

- ***information on judgments under which a person has been convicted of offenses of fraud during at least the last five years***

During at least the last five years, Paweł Wieczyński has not been convicted for crimes of fraud, and has not received a court ban on acting as a member of the management board.

- ***details of any bankruptcies and liquidations during at least the last five years, with respect to entities in which the person served as a member of the management or board of directors***

There was no bankruptcies and liquidations during at least the last five years, with respect to entities in which the person served as a member of the management or supervisory board.

- ***is a person involved in any competitive activities in relation to the Issuer***

Paweł Wieczyński is not involved in any competitive activities in relation to the Issuer and is not a partner in a competitive firm.

- ***is the person listed in the Register of Insolvent Debtors***

Paweł Wieczyński is not listed in the Register of Insolvent Debtors.

Krystian Piećko – Chief Technology Officer

- ***first name, last name, position or functions within the issuer***

Krystian Piećko - Chief Technology Officer (CTO)

- ***description of the qualifications and experience***

Chief Technology Officer responsible for the vision of technological development of PiLab. Krystian promotes PiLab solutions in global markets. He is a graduate of the Technical University of Wroclaw, he led teaching in the frame of doctoral programs. Krystian is trendsetter, he has unique expertise in the area of data management. Speaker at numerous conferences connected with data management, Big Data and BI.

- ***activities outside the issuer***

Krystian Piećko is not engaged in any activity outside PiLab SA, which is relevant for the Company.

- ***commercial companies, in which, for at least the last three years, the person was a member of the management board or partner***

- FGP Venture sp. z o.o. – Executive Member (continued), co-owner (continued)
- PiLab S.A. – CTO, Executive Member (continued),
- PSP IT Sp. z o.o. in liquidation - Executive Member (past), co-owner (past)

- ***information on judgments under which a person has been convicted of offenses of fraud during at least the last five years***

During at least the last five years, Krystian Piećko has not been convicted for crimes of fraud, and has not received a court ban on acting as a member of the management board.

- ***details of any bankruptcies and liquidations during at least the last five years, with respect to entities in which the person served as a member of the management or board of directors***

PSP IT Sp. z o.o. - in liquidation

- ***is a person involved in any competitive activities in relation to the Issuer***

Krystian Piećko is not involved in any competitive activities in relation to the Issuer and is not a partner in a competitive firm.

- ***is the person listed in the Register of Insolvent Debtors***

Krystian Piećko is not listed in the Register of Insolvent Debtors.

Sergiusz Borysławski - Member of the Board

- ***first name, last name, position or functions within***
Sergiusz Borysławski – Executive Board Member, Head of BD

- ***description of the qualifications and experience***

Responsible for Corporate Development and Investor Relations at PiLab. Has had a leadership role in various institutions and corporations, has assisted in numerous Merger and Acquisition projects, and has participated in industry consortiums supporting multiple Initial Public Offering (IPO) processes. Has participated in numerous foreign trade and business missions, and is a frequent lecturer on business development best practices. He studied Economics at Poznan University.

- ***activities outside the issuer***

Sergiusz Borysławski not engaged in any activity outside PiLab SA, which is relevant for the Company.

- ***commercial companies, in which, for at least the last three years, the person was a member of the management board or partner***

- FGP Venture sp. z o.o. – Executive Member (continued), co-owner (continued)
- PiLab S.A. – Executive Member (continued)
- MASTERFORM SA – Member of Board of Directors (continued)
- ATON-HT SA – Member of Board of Directors (past)
- CHOCOFFEE SA – Member of Board of Directors (past)
- STARTIT FUND Sp. z o.o. – Member of Board of Directors (past)
- ISERG Sp. z o.o. – CEO (past)
- ARKADA Institute – CEO (continued), co-owner (continued)

- ***information on judgments under which a person has been convicted of offenses of fraud during at least the last five years***

During at least the last five years, Sergiusz Borysławski has not been convicted for crimes of fraud, and has not received a court ban on acting as a member of the management board.

- ***details of any bankruptcies and liquidations during at least the last five years, with respect to entities in which the person served as a member of the management or board of directors***

ISERG Sp. z o.o. – liquidation.

- ***is a person involved in any competitive activities in relation to the Issuer***

Sergiusz Borysławski is not involved in any competitive activities in relation to the Issuer and is not a partner in a competitive firm.

- ***is the person listed in the Register of Insolvent Debtors***

Sergiusz Borysławski is not listed in the Register of Insolvent Debtors.